

## PENSION COMMITTEE WORK PROGRAMME 2025/26

Timescale	Funding	Investment	Governance	Administration & Communication	Training Items #
Standing items		<ul style="list-style-type: none"> <li>Investment Monitoring (inc. CAS update)</li> <li>LCIV/Pooling Update</li> </ul>	<ul style="list-style-type: none"> <li>Work programme</li> </ul>	<ul style="list-style-type: none"> <li>Administration Update</li> </ul>	
2025/26					
Q2 2025/26 (September)	<ul style="list-style-type: none"> <li>Cashflow forecast</li> </ul>	<ul style="list-style-type: none"> <li>Investment Strategy review, Transferring assets to the LCIV and Consultation Outcomes</li> <li>Mercer's review of inflation-linked benchmarks</li> </ul>	<ul style="list-style-type: none"> <li>Risk Register</li> <li>Pension Fund Annual Report 2024/25</li> <li>City Fund and Pension Fund Accounts update 2024/25</li> <li>Draft Audit Findings 2024/25</li> <li>External Auditor Appointment</li> </ul>	<ul style="list-style-type: none"> <li>Guidance on Transfers out</li> </ul>	
Q3 2025/26 (December)	<ul style="list-style-type: none"> <li>Triennial Valuation Initial Results</li> <li>Draft Funding Strategy Statement and Employer Engagement Plan</li> </ul>	<ul style="list-style-type: none"> <li>Principles of Responsible Investment</li> <li>TCFD report 2025</li> <li>Responsible Investment Policy Review*</li> <li>Initial Investment Strategy Review</li> </ul>	<ul style="list-style-type: none"> <li>Training Policy Review (inc. conflicts of interest)</li> <li>Draft Government Regulations and Guidance</li> </ul>		<ul style="list-style-type: none"> <li>Pensions Portal training</li> </ul>
Q4 2025/26 (February)	<ul style="list-style-type: none"> <li>Cashflow forecast</li> <li>Triennial Valuation Final Results</li> <li>Funding Strategy Statement</li> </ul>	<ul style="list-style-type: none"> <li>Refined Investment Strategy Review</li> </ul>	<ul style="list-style-type: none"> <li>Risk Register</li> <li>Investment Consultant Strategic Objectives</li> </ul>	<ul style="list-style-type: none"> <li>Updates to member communication letters (if required)</li> </ul>	<ul style="list-style-type: none"> <li>Responsible investment/climate action (in house)</li> </ul>

# In addition to training provided either in house or by third party organisations, all Members will be expected to register for tPR online training and complete the modules in respect of **public sector pension schemes** within 12 months of joining the Committee. Members are also required to complete the Barnett Waddingham 'Enlighten!' online training within 12 months.

\*Responsible investment activities are undertaken in conjunction with Investment Committee.

### Notes

Future Triennial Review to be taken at same time as Investment Strategy review (2025).

Cashflow forecast and Risk Register are reviewed every 6 months.